

Thanks for your inquiry about internships at Camp Coolamatong for 2010. I hope the following information will provide a comprehensive insight into the nature of the positions and the opportunities for ministry.

Camp Coolamatong is a strategic venue set apart by God for the purpose of connecting people with Himself. We know that God is really into building relationships. As people called to live, work and play at Coolamatong we are gripped with the awesome privilege of sharing the reality of our God with campers. School camping provides unique and exciting opportunities for us to creatively reveal the mystery of Christ in relevant and personal ways. As we do we are continually aware of our need to be led, inspired and equipped by the spirit of God. To serve at Coolamatong is a challenging but totally rewarding experience. A Youth Ministry Position will **Grow your Faith, Enlarge your Vision and Equip you for Service.**

In 2010 there are eight Youth Ministry Positions available, namely;
Five Activity Leader Internships;
One Traineeship;
One Cooks Assistant Internship; and
One Building and Grounds Internship.

Each position at Coolamatong is guaranteed to be a life changing and transforming experience. It is challenging – spiritually, mentally and physically. Yet the rewards are huge. You will love what God does in you and through you as you have the opportunity to share with children, week by week, most of whom have never had the good news of Jesus shared with them.

Each Position has three essential components:

Firstly – Ministry. We are seeking people passionate about growing in Christ to share their faith with young people within the creative and inspiring atmosphere of camps.

Secondly – Discipleship. Our goal is to grow committed young people to a deeper understanding of God, that they may exercise their spiritual gifts and natural abilities in ministry.

Thirdly – Hard Skills. As a campsite we are committed to training leaders to be qualified in relevant industry recognised skills.

I pray that as you consider a Youth Ministry Position at Camp Coolamatong you will do so on your knees before God. Allow Him to guide and speak through his word and through the wise council of mature Christians. For those led by God to pursue a position here we know that God will work through you to connect campers with Himself. As you do, you will certainly be blessed.

All the very best

Graham Webb
Director

THE ACTIVITY LEADER INTERNSHIP PROGRAM

Overview

Activity Leader Interns are trained to lead children in all types of camp activities. Whether it be leading a group of 12 children on an adventure based activity such as canoeing; running a wide game for 50 children; or talking to 2 or 3 kids at the dinner table, interns are trained in all aspects of leadership. Interns forge meaningful relationships with children and through this are able to share their faith in the natural environment of camp.

Why an internship?

Taking a year out from study or other employment, to follow Christ in 12 months of full time ministry is a life changing experience. This is not to say that the dreams for your life or the plans you have made will necessarily change. Experience shows however, that as young adults give out, God has an incredibly personal way of revealing His perfect plans for their lives. For many, an internship reveals the calling of God upon their life.

An internship will help you discover your gifting's, release you for acts of service and equip you with skills that will become tools to build on for a lifetime.

Why an internship at Camp Coolamatong?

Coolamatong is a unique environment providing several key factors making it ideal for an internship: Location – set on the Gippsland lakes 280km from Melbourne, its physical isolation provides the opportunity for young people to be removed from 'normal' life distractions and business to hear and learn from God.

Support – 20 years of experience in training interns means Coola has established a program that is relevant, stimulating and life changing. We have mentoring and support networks in place that will nurture and bless young adults as they serve as an intern;

Ministry – Camp Coolamatong continues to enjoy an open door of opportunity in which over 2000 children are able to be blessed with hearing the good news of Jesus through the ministry of interns and staff at the camp.

What do interns do?

Interns are trained to provide professional leadership to school groups. Camp Coolamatong is an accredited school camp site and as such all staff are required to hold relevant industry qualifications. For an intern this means completing a Certificate III in Outdoor Education during their 12 month term. 'On the Job' training and designated blocks throughout the year provide ongoing opportunities for interns to develop communication and organisational skills. Interns are involved in all aspects of camp life. Whilst the bulk of the time is spent leading small groups on activities, interns are also allocated time for study, maintenance and program planning. Throughout a school week interns are rostered to set up activities, assist as needed with serving meals and basic cleaning. Daily and weekly meetings are all vital components of an interns schedule.

Is an internship 24/7?

Interns, trainees and permanent staff live in separate accommodation well away from the actual camp site. During a school camp interns are allocated time-off during the week, when possible, for study purposes. Interns work with the trainees and permanent staff to be involved in our Evening Program which is usually on a Wednesday night from 7.30-9.00pm. Other nights are free other than approximately one night per term in which interns are rostered to lead a night hike for groups on their first day at the camp. When camps are not running interns are involved in maintenance, study and planning, generally working from 8.30am to 4.30pm.

What makes up a typical years program?

An internship at Coolamatong commences early January and finishes early December, making approximately a 48 week term of service. Of this there would be:

Approximately 38 weeks of school camps;

3 weeks allocated holiday / study leave

4 – 5 weeks of training

3 – 4 weeks of maintenance / program planning and development

What's involved with the Cert III in Outdoor Education?

Most interns come to Coolamatong with little experience in outdoor education. That's fine, so long as you have a love for the outdoors and a desire to learn. The Certificate III in Outdoor Education fits neatly within the Coolamatong training program to provide a total package that equips interns with the knowledge, experience, skills and strategies to teach beginner groups in the variety of specialist activities offered to schools and private groups that come to the campsite. In completing the Certificate III interns will study all issues relating to teaching children in an outdoor setting. These include risk assessment, group management, leadership styles, environmental impact, weather and age appropriate goal setting. In addition, interns will gain nationally accredited certificates in First Aid level II, Bronze Medallion, Safe Food Handling and Flat Water Canoe Instruction.

What is the discipleship program?

Each week interns will meet with the permanent staff to be led through a discipleship training program. This program has been tailored specifically to deepen and grow the faith and spiritual understanding of young men and woman who are serious in their desire to know and serve God. The discipleship program is culturally relevant and aims to grow interns in spiritual truth and understanding, equipping and inspiring them for Christian ministry. The following topics provide an outline of the discipleship program:

- Our awesome God
- Our privileged relationship
- Our call to share
- Our spiritual discipline
- Our continued growth

The discipleship program makes use of a selection of various resources and formats including DVD, CD, books and guest speakers. A workbook / journal provides interns with the ability to track and record all that's studied and learnt through the discipleship journey.

What support will I receive as an intern?

We recognise that internships are physically, mentally and spiritually tiring. So we've put in place a number of strategies to support interns in their service:

Permanent Staff – the Director and his wife along with the Assistant Director and his wife live on site and are deeply committed to supporting all who come to serve in Leadership Training Positions. Interns are actively encouraged to 'drop in' for a chat and time is intentionally allocated for the team to meet regularly for prayer and to simply 'hang-out'. Social times sharing meals, camping or enjoying a 'road trip' somewhere represent key opportunities to support each other and grow in fellowship as a community.

Pastoral Support – For the past four years the Coolamatong team has been blessed with the support of John and Julie Jeffery a 'not so retired' couple who live only 5 minutes away. John and Julie come to Coola two days a week and help out in a diverse range of jobs. Their 'open home' provides a great place to retreat and chill. Their yacht and speed boat are very therapeutic on weekends and John is always up for it.

Mentoring – Interns are each linked with a mature Christian person in the local community who is keen to support the ministry at Coola by being available to encourage and meet with young leaders. Once a term the Coola team shares a meal with all the mentors.

Local Churches – Coolamatong enjoys active and strong support from local churches. It is expected that everyone serving at Coola attends a church each week, as this is so important for our spiritual nurturing and growth.

What sort of person is suited to work as an intern?

The type of people Camp Coolamatong are looking to appoint as interns will display the following characteristics:

- A passion for children's ministry;
- A love for God and desire to grow in relationship with Him;
- A determination to learn and work in the outdoors;
- A sense of fun and adventure with at least a moderate level of physical fitness;
- An ability to be led and to work well within a team environment;
- A capacity to live in community.

What is a typical school camp and how is the gospel presented?

Coolamatong runs approximately 36 fully programmed and catered school camps each year. Of these there are approximately 6-8 weeks of Grade 3&4 camps, 22-25 Grade 5&6 camps and 8-10 Year 7&8 camps. Approximately 90% of these schools would be State Schools. Coolamatong is promoted as a Christian campsite and schools are aware of the strong mission of those who work at Coola to share their faith simply and naturally throughout the camp. We recognise the constraints upon us in what we can and can't say. Therefore our message comes from sharing stories of how we have experienced Gods love and presence in our lives. Always our words are based upon "This is what we believe..." or "For me, I have found...". Each school that comes to Coolamatong is asked to select a theme for their camp. Typical themes include: trust, friendship, teamwork, choices, identity and environment. The themes provide an opportunity for us to engage kids in discussions, games, music and craft and Wednesday Evenings are established as a Coola led program in which we run a series of activities selected specifically to explore the theme in more detail. Throughout the week we also run short sessions, usually before heading off on activities, in which activities such as quizzes, gross games and personal stories are used to maintain and build the momentum of the camp theme. These input sessions provide amazing opportunities for the Christian faith to be shared. The power of relationships formed between the Coola leaders and kids, presents privileged opportunities for us to share with kids. As a team we recognise the need for us to hear from God as we believe He has a very specific word for each group. We claim that when Gods word is shared it will not return to him void. It is exciting to see the holy spirit at work within us to reveal the mystery of the Gospel of Jesus to young lives.

So who actually owns and runs Camp Coolamatong?

Camp Coolamatong is managed by Coola Ministries Inc (CMI). This is a not for profit, Christian organisation. CMI lease the site from Scripture Union Vic, a world wide Christian organisation committed to sharing the gospel with young people and families.

CMI have a board that meets in Melbourne and a Management Committee that meet approximately once a month at Coolamatong.

What do CMI believe?

The working beliefs of CMI form the foundation of why the camp continues to exist, and the strategic intent for fulfilling it's mission. The working belief statement of CMI can be viewed on our web site: www.campcoolamatong.com

How do I apply and when would I start?

The first place to start is by prayerfully considering the details provided in this package. It is important for the leadership team at Coolamatong to know that prospective applicants have the 'blessing' of mature Christian adults who know you well.

Complete the application form attached and send it through to us at the camp. An interview will be arranged. It is highly desired that applicants visit the site for the interview. This process of meeting the staff and checking out the camp, provides a key insight for applicants and for the staff.

It is vital for us to appoint a team that we believe is anointed by God and the interview is a significant part of this process. Personal written references are also important and referees will be phoned during the selection process.

Successful applicants will be required to commence their service at the camp in January when three weeks of training will be conducted before the first school camp arrives in February.

Attached to this document are the:
Activity Leader Internship Job description
Key Selection Criteria
Intern Application Form

On behalf of the staff and management of Camp Coolamatong I assure you of our prayers for you as you consider applying for an internship at the camp. Over the years we have witnessed the obvious favour of God upon the lives of young adults who have come to Coolamatong with a strong desire to give themselves wholeheartedly in 12 months of ministry to children. Thousands of kids are blessed each year as a connection is made in their life with their Creator and Saviour. We know that Gods word does not return empty, therefore we pray confidently that what is sown on a school camp will be reaped later in their life. Testimonies continue to remind us that indeed this is so, and these spur us on to invest all that we have in the ministry God sustains here year by year, week by week and day by day.

CAMP COOLAMATONG ACTIVITY LEADER INTERNSHIP JOB DESCRIPTION

JOB TITLE: YOUTH MINISTRY LEADERSHIP TRAINING: Activity Leader INTERNSHIP

ACCOUNTABLE TO: CAMP COOLAMATONG DIRECTOR

1) INTRODUCTION

Camp Coolamatong staff and volunteers form a community of believers who demonstrate Christian principals of love and concern to campers who come to Coolamatong through either the school camping or holiday camping programs.

2) PURPOSE

Interns provide leadership on adventure based activities within school and holiday camping programs. Volunteers also serve in supporting the ongoing maintenance and care of equipment, building and grounds as needed.

3) GENERAL RESPONSIBILITIES

- 3.1 To support the aims and ministry of Coola Ministries Inc
- 3.2 To maintain a personal relationship with Christ, including Bible reading and prayer.
- 3.3 To demonstrate a commitment to the staff and other volunteers working at Camp Coolamatong.

4) SPECIFIC RESPONSIBILITIES

- 4.1 To provide Activity Leadership within the schools camping program as required. Interns are trained to lead a variety of adventure activities.
- 4.2 Assist with day to day tasks such as general maintenance, equipment checks and cleaning.
- 4.3 Support and provide leadership within the weekly night program organised and run by Camp Coolamatong staff and volunteers
- 4.4 Lead a night hike as required (usually one or two each school term)
- 4.5 Be involved full time in maintenance schedules, when school camps are not operating (approximately four to six weeks each year).
- 4.6 Assist within other extra curricula activities such as weekend camps (approximately three per year), and presentations within Sunday church services (approximately three per year).
- 4.7 Attend team meetings at Coolamatong including Monday devotions, daily staff meetings, and extra ordinary meetings as needed.
- 4.8 Participate in training and professional development as required.
- 4.9 Participate in the annual staff retreat which is usually held in July/August.
- 4.10 Participate in the Coolamatong Commissioning service held in February each year

5) HOURS OF WORK

Hours of work fall into two main categories:

Camps Operating: 8.00 am to 4.30 pm and 5.30-7.30pm for evening meal. This includes eating lunch and evening meals with campers. Variations include but are not limited to the following: Monday 8.30am start, involvement in a Coolamatong staff led Christian theme based program on Wednesday evenings and leading a night hike once or twice a term, Friday approximately 3.00pm finish)

Maintenance Periods

When camps are not operating daily work hours would typically be 8.30am to 4.30pm.

6) ACCOUNTABLE TO

Interns are responsible to the Coolamatong Director and the Assistant Director.

7) REMUNERATION

Whilst Intern positions at Camp Coolamatong are volunteer positions, Camp Coolamatong provides accommodation, electricity and water. Meals are provided while camps are

running. Camp Coolamatong also covers all costs associated with training and study. Interns who are Australian Citizens are able to apply for Youth Allowance and if eligible, may receive Austudy.

Interns are allocated:

3 weeks holiday within a 12 month term

When possible time in lieu is given for extra curricula activities

Time is designated for training and study

When camps are operating interns have at least one rostered night off each week

8) PREFERRED EXPERIENCE AND QUALIFICATIONS

8.1 A committed Christian also committed to the aims of Coola Ministries Inc.

8.2 Ability to work with children, young people and families. Proven experience working and leading within children's programs are an advantage.

8.4 Desire and ability to live in and develop community environment

8.5 Experience in outdoor adventure activities preferred but not essential

Internship Key Selection Criteria

A love for God and a desire to grow in knowing and serving Christ;

A desire to work with children. Experience in youth work, cross age tutoring or leadership to younger people preferred;

An ability to work in a team and contribute to the objectives of the team;

A love for the outdoors with some experience in a variety of camping and / or outdoor adventure activities.

Self motivated with organisational skills and the ability to work unsupervised.

A sense of fun matched by a capacity to demonstrate mature and professional role modelling to children.

A desire to learn on the job. Able to respond well to constructive feedback with a determination to improve and develop new skills.

Application Form

Name	<input type="text"/>	Date of Birth	<input type="text"/>
Address	<input type="text"/>		
	<input type="text"/>		
Email	<input type="text"/>	Phone	<input type="text"/>

What are your primary reasons for wanting to serve as an intern at Camp Coolamatong?

What gifts and skills do you believe you will contribute to the camping program and ministry at Camp Coolamatong?

What appeals to you about working within a Christian environment at Camp Coolamatong?

An internship at Camp Coolamatong involves being trained and equipped with the skills necessary to lead a range of outdoor adventure activities such as archery, abseiling, bush cooking, canoeing, off road cycling, low ropes and rafting. Briefly outline any experience and interest you have in pursuing these sort of outdoor activities.

Camp Coolamatong is managed by Coola Ministries Inc, a christian organisation committed to evangelism, Christian discipleship and daily bible reading. Are you willing to commit to these aims? Explain

Internships at Camp Coolamatong involve undertaking a Certificate III in Outdoor Education. Please indicate your ability to participate in this program successfully.

All internship positions involve completing a Working with Children assessment. Are you willing to undergo such an assessment?

Yes

No

Please feel free to include any additional information you feel is relevant in support of your application.

Youth Ministry @ Camp Coolamatong
ACTIVITY LEADER INTERNSHIP

Camp Coolamatong

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